

CFUW Strategic Plan: 2012-2014

Action, Advocacy, and Education

Vision

Our vision is of a strong national organization working to ensure that all girls and women have equal opportunities and equal access to quality education within a peaceful and secure environment where their human rights are respected. Our vision includes a world where poverty is reduced, discrimination eliminated, where there are equal opportunities for leadership, employment, income, education, careers and the ability to maximize potential.

Mission Statement

CFUW will continue to enhance its role as a national, bilingual, independent organization striving to promote equality, social justice, fellowship and life-long learning for women and girls.

CFUW's Purpose

The Canadian Federation of University Women (CFUW/FCFDU) is a leading national equality-seeking organization that works to advance the human rights of women and girls.

- 1 Promote high standards of public education in Canada, advanced study and research by women, and sound concept of lifelong learning.
2. Advocate for the advancement of the status of women, human rights and the common good locally, nationally and internationally.
3. Promote cooperation, networking, support and understanding among women.
4. Encourage and enable women to apply their knowledge and skills in leadership and decision - making in all aspects of the political, social, cultural, educational and scientific fields.

CFUW's Promise

By joining CFUW you will become part of a vibrant group of educated women who are making a difference locally, nationally and internationally.

CFUW Values

Human Rights
Dignified existence for all
Respect for human rights and justice
Empowerment
Peace, security and non-violence for women
Women's autonomy and freedom of choice

Approved at September 18 Board Meeting
Version four

Active involvement and voice
Respect and Caring
Respect for each other
Appreciation of differences
Tolerance
Trust and Cooperation
Mutual trust, support and solidarity
Responsibility for self and others
Member participation
Equality
Equality between women and men
Gender parity
Equality of rights in law and practice
Integrity
Transparency and openness
Freedom of expression

CFUW Stakeholders

CFUW is a not-for-profit, member-funded, non-partisan organization of graduate women, students and associate members. The 110 member Clubs, located in every province of the country, promote fellowship through local programs, interest groups and study groups.

CFUW partners with other organizations to advocate on a variety of common issues. It works towards making elected representatives aware of issues and initiates and carries out action for social change in Canadian communities.

CFUW has special consultative status at the United Nations and belongs to the Sectoral Committee on Education of the Canadian Sub-Commission for UNESCO. It is a member of the International Federation of University Women, (IFUW) an organization of women graduates in more than 60 countries around the world and works in co-operation with other national federations and associations on international issues.

Strategic Aims

1. Membership

Build and strengthen membership to sustain a healthy organization and continue our advocacy and educational support and initiatives

2. Profile:

Raise the public profile of CFUW so that our ongoing and significant contributions to Canadian society are fully recognized

3. Advocacy

Increase the effectiveness of CFUW's advocacy role and extend our impact through partnerships

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4. Scholarships/Fellowships

Support Clubs in their scholarship programs and strengthen the effectiveness of national fellowship programs

5. Sustainability

Build organizational capacity at the Board, committee, regional and club level to maintain CFUW's ability to reach goals

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